

RayatShikshanSanstha's
Dhananjayrao Gadgil College of Commerce, Satara
(An Autonomous College)
NAAC A+ Grade (CGPA 3.61), UGC CPE Status, ISO- 9001-
2015, NIRF Ranking

**1.3.1. Institution integrates cross cutting issues relevant
to professional Ethics, Gender, Human Values,
Environment and Sustainability into the curriculum**



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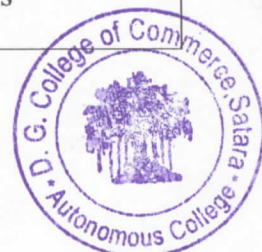
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Issue addressed: Professional Ethics (PE), Gender (G) Human Values (HV), Environment and Sustainability (E &S)

Name of the Course	Course Code	Issue Addressed	Focus on Course
Business Management Paper-I	19-104	PE	increase the managerial skills
Business Management Paper-II	19-203	PE	develop managerial idea and leadership
Marketing Management Paper-I	10-105	HV	evaluate marketing knowledge
Marketing Management-II	19-204	HV	foster marketing skills
NCC Paper-I	19-110	HV	discipline helps for personality
NCC Paper-II	19-207	HV	develop morality
Insurance Paper-I	10-107	HV	increase skills and knowledge
Insurance Paper-II	19-208	G	generate the skills
Business Mathematics Paper-I	19-108	PE	professional ethics with skills
Business Mathematics Paper-II	19-209	PE	generate the ideas and skills
Physical Education Paper-I	10-211	PE	aware about physical fitness
Democracy, Election and Good Governance Paper-I	19-212	HV	understand and inculcate the knowledge of constitution
Fundamental of ED Paper-I	19-302	HV	Study on Self-help-groups
Fundamental of ED	19-402	HV	Study the women development
Banking and financial system Paper-I	19-303	HV	generate the skills
Banking and financial system	19-403	HV	banking skills
BRF Paper-I	16-502	HV	Human related laws
BRF Paper-II	16-602	HV	Human related laws
MMP Paper-I	16-503	PE	disaster management, stress management



MMP Paper-II	16-603	PE	Business environment
Indian Economic Environment Paper-I	16-504	PE	Business and economic environment, Pollution
Indian Economic Environment Paper-II	16-604	PE	evaluate the basic knowledge
Advanced Banking Paper-I	16-508	PE	find new ideas
Advanced Banking Paper-II	16-606	PE	evaluate the basic knowledge
Industrial management Paper-I	16-607	G	Gender acts
Industrial management Paper-II	19-606	PE	generate the skills
Business Economics	19-152	HV	evaluate the several knowledge
Database management system	19-253	HV	understand the regarding aspects
Impression management	19-254	G	Gender issue addressed
Organisational behaviour	19-452	PE	oraganisation and leadership skills
Business economics	19-453	G	Gender issues
Environmental studies	19-457	ES	find new ideas
Modern management practice	19-651	HV	Business environment
Business Economics	19-234	PE	evaluate the basic knowledge
Impression management	19-235	PE	understand the regress aspects
service marketing	19-236	PE	Marketing skills
HRM	19-372	PE	Human values. Gender issuses,
Indian Economic Environment Paper-I	16-504	ES	discribe new trends related that
Indian Economic Environment Paper-II	16-604	ES	Environment and sustanability
Management concepts and organisational behaviour Paper-I	M19-101	HV	Business ethics and moral
Personality development	W&M-GEC-201	G	Personality development and gender related issues



Principal
Dhananjayrao Gadgil College of
Commerce, Satara